

Coping with Redundancy

Description

Facing the prospect of losing your job or being made redundant can be a stressful and confusing time. If you think youâ??re going to be made redundant you need to understand your rights.

Redundancy is a form of dismissal from your job, caused by your employer needing to reduce the workforce. For example:

- new technology or a new system replaces your job
- the job you were hired for no longer exists
- there is a need to reduce costs
- the company is closing or relocating

Normally your job must have disappeared for you to be made redundant. However, it can still be a genuine redundancy if someone elseâ??s job disappears and they are moved into your job, making you redundant.

Help and Advice

- [Redundancy support from TotalJobs](#)
- [Redundancy Citizens Advice](#)
- [The Money Advice Service](#)

Training

Jobcentre Plus can help you by providing free full-time education and training for up to a year.
[Job Centre Plus](#)

Self Employment

Working for yourself maybe an attractive option. Your local Business Gateway offer a range of services to assist you if you are thinking about starting your own business. To help support your decision to start up your own business we have created a [Media Kit](#) to suit your budget. Choose one of our [Media Kits](#) to get your business started. If you need additional support just phone us to talk through your requirement.

Category

1. Startup

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